

March 3, 2020

1. Call to Order and Pledge of Allegiance (2:220)

Secretary Barbara Nettles called the meeting to order at 7:50p.m.

2. Roll Call (2:220)

The following members were present: Ms. Elaine Walker, Ms. Juanita Jordan, Ms. Barbara Nettles and Mrs. Kathy Taylor. The following members were absent: Ms. Joyce Dickerson, Ms. Sharron Davis and Mrs. Natalie Myers.

Also present were: Dr. Kimako Patterson, Superintendent, Mrs. Julia Veazey, Assistant Superintendent, Mrs. Deborah Clayton, Chief School Business Official, Mrs. Carrie Ablin, Director of Student Services and Dr. Kenneth Scott, Director of Human Resources.

3. Superintendent's Update

Dr. Patterson informed the Board that the Mayor of Hazel Crest and the Mayor of Markham will be temporarily displaced from their space in the Old Junior High Complex. Dr. Patterson informed the Board that she will be attending a meeting with Mayor Agpawa on Wednesday, March 4, 2020 to discuss their rental space moving forward.

4. 2020-2021 Restructuring Plan Discussion

Dr. Patterson commented that she will make the necessary changes mandated by the Board. Dr. Patterson and the Board will continue discussions related to the revisions needed. Dr. Patterson is seeking approval at the March 16, 2020 Regular Board Meeting.

5. AP Stipend Discussion

Dr. Patterson recommended that a stipend of \$5,000.00 be given to the administrator assuming the interim Assistant Principal role for the remainder of the 2019-2020 school year. Dr. Patterson is seeking approval at the March 16, 2020 Regular Board Meeting.

6. Superintendent's Vacation Carryover Discussion

Dr. Patterson is seeking to carry over 5 vacation days per the stipulations in her contract. Dr. Patterson is seeking approval at the March 16, 2020 Regular Board Meeting.

7. Bremen Township Trustee Resolution

Dr. Patterson and the Board acknowledged Mrs. Taylor as the representative for District 144 on the Bremen Township Trustee Committee. Dr. Patterson is seeking approval of the Resolution at the March 16, 2020 Regular Board Meeting.

8. Bremen Township Treasurers Office Billing

Mrs. Clayton presented to the Board the Bremen Township Treasurers Bill. Mrs. Clayton is seeking approval at the March 16, 2020 Regular Board Meeting.

9. Eaglewood Resort Agreements

Dr. Patterson presented the Eaglewood Resort Memo and Agreement to the Board for the 2020 Administrative and Board of Education Retreats. Dr. Patterson is seeking approval at the March 16, 2020 Regular Board Meeting.

10. Memorandum of Understanding Mother Goose Children's Academy Inc.

Mrs. Ablin presented a MOU for Mother Goose Children's Academy Inc. to continue their partnership during the 2019-2020 school year. Mrs. Ablin is seeking approval at the March 16, 2020 Regular Board Meeting.

11. Food Service Supply Contract

Dr. Scott shared with the Board that he and his Food Service team along with Dr. Patterson recently conducted interviews with several major food suppliers for the purpose of replacing GFS. Dr. Scott informed the Board that he will be prepared to present his recommendation during the March 16, 2020 Regular Business Meeting.

12. Construction Update

Mrs. Clayton as well as Dr. Patterson informed the Board of the timeline for the upcoming asbestos project in the old junior high complex. Mrs. Clayton then gave brief updates on other ongoing construction topics previously discussed.

13. 2020-2021 Staffing Plan Discussion

Dr. Scott and Dr. Patterson reviewed the 2020-2021 Staffing Plan with the Board. Dr. Patterson took time to comment on increases in classrooms, adding a French and Spanish Teacher at the Junior High, as well as increasing the number of interventionist positions from 4 to 6. Dr. Scott is seeking approval at the March 16, 2020 Regular Board Meeting.

14. Reduction in Force/Non-Renewals Discussion

Dr. Scott announced that there will be 4 Non-Renewals and that there are no Reductions in Force. Dr. Scott is seeking approval at the March 16, 2020 Regular Board Meeting.

15. Personnel Matters Discussion

Dr. Patterson shared with the Board that she would like to discuss Personnel Matters in Executive Session.

16. New Business

Dr. Patterson shared with the Board that she would like to celebrate the 8th grade Boys' State Championship at the March 16, 2020 Regular Business Meeting. Dr. Patterson then spoke briefly about the upcoming Superintendents' Commission Conference scheduled for March 25-27, 2020. Finally, Dr. Patterson informed the Board that she plans to recommend hiring a new psychologist for the 2020-2021 school year.

17. Executive Session (2:200)

Ms. Jordan moved and it was seconded by Ms. Walker to go into Executive Session. On roll call the following members voted aye: Mrs. Taylor, Ms. Walker, Ms. Jordan and Ms. Nettles. Nays: None. Absent: Ms. Davis, Ms. Dickerson and Mrs. Myers.

Motion Carried 8:45p.m.

Ms. Jordan moved and it was seconded by Mrs. Taylor to adjourn the Executive Session. On roll call the following members voted aye: Mrs. Taylor, Ms. Walker, Ms. Jordan and Ms. Nettles. Nays: None. Absent: Ms. Davis, Ms. Dickerson and Mrs. Myers.

Motion Carried 9:00p.m.

18. Adjournment (2:200)

Ms. Jordan moved and it was seconded by Ms. Walker to adjourn the March 3, 2020 Work Session. On voice vote, all members present voted aye: Nays: None. Absent: Ms. Davis, Ms. Dickerson and Mrs. Myers.

Motion Carried 9:02p.m.

Submitted by,

Sharron Davis, President

Barbara Nettles, Secretary